

CHRISTINE L. HORVATH, CFE, CICA, CCEP

Chief Financial Officer | Strategic Leadership | Financial & Operations Management | Risk Management
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Summary of Qualifications

Strategic and mission-driven Chief Financial Officer with 15+ years of executive leadership experience in financial management, risk mitigation, and operational excellence. Proven expertise in aligning financial strategies with organizational goals to drive long-term sustainability, compliance, and transparency. Skilled in managing investments, cash flow, and nonprofit financial operations while leading high-performing teams in hybrid work environments.

Recognized as a trusted advisor to CEOs and Boards for transforming financial operations, implementing enterprise systems, and securing sustainable funding. Adept at engaging boards, stakeholders, and audit committees in financial oversight and governance. Passionate about leveraging technology, process improvements, and data-driven decision-making to enhance financial performance and organizational impact.

Key Achievements & Expertise

Financial Leadership & Strategy: Managed a \$30M nonprofit budget and led multi-year financial planning, increasing annual net income by 500%, growing cash reserves by 204%, and increasing partner aid by 47%.

Strategic Planning & Organizational Growth: Partnered with CEOs and Boards to shape long-term financial strategies, evaluate new initiatives, and drive financial sustainability.

Risk Management & Regulatory Compliance: Maintained full compliance with GAAP, nonprofit regulations, and tax laws, earning six consecutive clean audits. Strengthened internal controls, contract oversight, and risk management frameworks.

Investment & Treasury Management: Oversaw cash flow, investment portfolios, and banking relationships, optimizing strategies to safeguard resources and sustain operations.

Board & Stakeholder Engagement: Served as the primary financial advisor to Finance, Audit, and Investment Committees. Delivered strategic recommendations and comprehensive financial reporting.

Nonprofit & Membership Organization Experience: Deep experience in 501(c)(3) financial management, ensuring transparency and accountability for board governance and membership-driven organizations.

Philanthropic Engagement: Secured over \$100,000 in personal fundraising efforts and collaborated with development teams on grant compliance and management.

Technology & Financial Systems Optimization: Led ERP integrations and software migrations; improved cybersecurity posture and implemented real-time dashboards for decision-making.

Financial Analysis & Tools Development: Built dashboards and modeling tools for profitability, cash flow, and forecasting. Proficient in Excel, Sage, and QuickBooks Online.

Team Leadership & Hybrid Workforce Development: Led finance, IT, and operations teams, improving productivity by 34%. Built a culture of accountability, mentorship, and remote engagement.

Core Competencies

- ✓ Strategic Financial Planning & Budgeting
- ✓ Investment & Treasury Management
- ✓ GAAP, Risk Management, & Compliance
- ✓ Cash Flow Optimization & Cost Control
- ✓ Board & Stakeholder Engagement
- ✓ ERP & Financial System Implementation
- ✓ Grant Management & Donor Fund Accounting
- ✓ Operational Efficiency, Process Improvement, & Project Management
- ✓ Hybrid Team Leadership, DEI, & Talent Development

Board & Committee Involvement

Primary Contact for: Finance, Audit, Investment, and 403(b) Committees

Key Contributions: Executive financial presentations, compliance, and risk oversight

Vendor Management: Oversaw relationships with insurance brokers, CPAs, legal counsel, banks, investment advisors, IT vendors, and 401(k) consultants